



Great Denham Primary School

Person Specification for Assistant Headteacher

Qualifications	Essential / desirable
Teaching Qualification	E
First Degree or equivalent	E
Evidence of recent and ongoing professional development	E
Experience	
Significant recent experience of teaching in a primary setting including KS2	E
Experience of working with a creative curriculum / project based learning	E
Experience of leadership at 'middle leadership' level or higher	E
Experience of school self evaluation processes	D
Leading staff inset	D
Line management of staff	D
Skills	
Able to create a happy, challenging and effective learning environment	E
Able to communicate effectively (both orally and in writing) to a variety of audiences	E
A strong understanding of assessment tools including data tracking and the ability to successfully analyse a range of data	D

Able to develop good personal relationships within a team	E
Able to work under pressure and meet deadlines	E
Able to establish and develop positive relationships with parents, governors and the community	E
Able to demonstrate outstanding behaviour management strategies	E
Knowledge and Understanding	
A secure understanding of the requirements of the new National Curriculum	E
A clear understanding of safeguarding principles in school	E
An understanding of the principles of REAL projects (project based learning)	D
An understanding of the monitoring, assessment, recording and reporting of pupil progress in KS1 and KS2	E
A clear understanding of the expectations for the end of Year 6 under the new national curriculum	E
An understanding of how to create an effective team	E
Personal Attributes	
Passionate about the school's principles and vision	E
Able to enthuse and inspire	E

Resilient and optimistic with drive	E
Highly creative and dynamic problem solver	E
Flexible	E
Good sense of humour!	E